



PT AirAsia Indonesia Tbk

**INVITATION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PT AIRASIA INDONESIA Tbk  
(conducted electronically or e-GMS)**

The Board of Directors of PT AirAsia Indonesia Tbk (hereinafter referred to as "**The Company**") domiciled in Tangerang City, hereby invites all shareholders to attend the Company's Annual General Meeting of Shareholders ("**Meeting**"), which will be held physically and electronically on:

- Day/Date : **Tuesday, June 23<sup>rd</sup>, 2026**  
Time : 14.00 Western Indonesia Time – End  
Venue : The Company's Head Office  
AirAsia RedHouse - Tangerang City
- Meeting's Mechanism : In accordance with the provisions of Financial Services Authority ("**OJK**") No. 15/POJK.004/2020 regarding Plan and Procedures for General Meeting of Shareholders of Public Companies ("**POJK 15/2020**") dan OJK Regulation No. 14 Year 2025 regarding the Electronic Implementation of General Meeting of Shareholders, General Meeting of Bondholders, and General Meeting of Sukuk Holders ("**POJK 14/2026**"), **the Meeting will be conducted physically and electronically**, under the following provisions:
- physical attendance by the Chairman of the Meeting, Board of Directors and Board of Commissioners of the Company, related capital market supporting professionals, an independent party appointed by the Company, namely PT Bima Registra in its capacity as the Company's Securities Administration Bureau ("**BAE**"), acting as proxy for the shareholders based on a valid power of attorney, and the shareholders of the Company; and
  - electronic attendance by the shareholders using the e-GMS system provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**") and shareholders shall attend the Meeting through the *Electronic General Meeting System* KSEI ("**eASY.KSEI**").
- Physical attendance is limited to 10 (ten) shareholders** on a first come first serve basis, considering the limited capacity of the Meeting venue.

With the following Agenda:

1. Approval of the Company's Annual Report for the Financial Year 2025, including the approval of the Company's Consolidated Financial Statements for the financial year ended on December 31<sup>st</sup>, 2025, as well as granting a full release and discharge (*volledig acquit et de charge*) to all members of the Board of Directors and the Board of

Commissioners of the Company for their management and supervisory duties carried out throughout the financial year ended on December 31<sup>st</sup>, 2025; and

**Explanation:** Pursuant to the provisions of Article 13 paragraphs 3 and 4 letter (a) of the Company's Articles of Association, in conjunction with Article 66 paragraph 1 and Article 69 paragraph 1 of Law No. 40 of 2007 on Limited Liability Companies and its amendments, the Company's Annual Report— which includes the report on Company's activities, the Board of Commissioners' supervisory duties report, the Company's financial statements, and the Company's social and environmental responsibility report— shall be submitted by the Board of Directors to be approved and ratified by the General Meeting of Shareholders ("**GMS**"), provided the management and supervisory duties are reflected in the Company's Annual Report for the financial year ended on December 31<sup>st</sup>, 2025 and not constitute as criminal offence or a breach of prevailing laws and regulations, within a maximum period of 6 (six) months after the end of the financial year of the Company.

2. Approval on the Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statements for the financial year ending on December 31<sup>st</sup>, 2026.

**Explanation:** Pursuant to the provisions of Article 13 paragraph 4 letter (c) of the Company's Articles of Association in conjunction with Article 59 POJK 15/2020 in conjunction with Article 3 paragraph 1 of the OJK Regulation No. 9 of 2023 concerning Utilization of the Services of Public Accountants and Public Accounting Firms in Financial Services Activities, the appointment of a Public Accountant and/or Public Accounting Firm registered with the OJK to audit the Company's books for the financial year ending December 31<sup>st</sup>, 2026, must be decided in the Company's GMS, by considering the recommendation from Board of Commissioners and by taking into account of the recommendation from the Audit Committee.

**Notes:**

1. The Company will not send a separate invitation to each shareholder of the Company, thus this invitation shall be treated as the official invitation for the shareholders of the Company. This invitation can be accessed via the Company's website (<http://ir.aaid.co.id/>), the Indonesia Stock Exchange ("**IDX**")'s website (<https://idx.co.id/>), and KSEI's website (<http://akses.ksei.co.id/>).
2. The Company will conduct the Meeting in a **physical and electronic** format.
  - (a) The Company encourages shareholders to attend and cast their votes at the Meeting electronically through the eASY.KSEI application or to grant an electronic power of attorney ("**e-Proxy**") through the e-Proxy mechanism available in the eASY.KSEI application, or to grant a conventional power of attorney to BAE, as will be further explained in point 5.
  - (b) Shareholders or their proxies who will attend the Meeting physically are requested to bring and provide the following documents to the registration officer upon registration:
    - (i) For **individual Shareholders**:
      - the original Written Confirmation for the Meeting (KTUR) for shareholders whose shares are deposited in KSEI's collective custody (scripless) or a photocopy of the Share Certificate and/or Collective Share Certificate for shareholders whose shares are still in script form; and
      - a copy of their Identity Card (KTP) or other identification document.
    - (ii) For **shareholders in the form of legal entities**, in addition to the documents referred to in point (i) above, shareholders are requested to provide copies of their Articles of Association and any amendments thereto, including the latest composition of management.

The KTUR may be obtained from the relevant securities company or custodian bank where the shareholders of the Company maintain their securities accounts.

3. Shareholders who are entitled to attend or be represented and vote at the Meeting are the Company's shareholders whose names are registered in the Shareholders Register of the Company on **Tuesday, May 26<sup>th</sup>, 2026** at 16.00 Western Indonesia Time and/or shareholders whose shares are included in the Collective Custody at PT Kustodian Sentral Efek Indonesia ("**KSEI**") is the holder of a securities sub-account at the close of stock trading closure on the IDX on **Tuesday, May 26<sup>th</sup>, 2026** ("**Eligible Shareholders**").
4. Procedure for electronic attendance at the Meeting:
  - (a) The Eligible Shareholders must first be registered in the KSEI's Securities Ownership Reference facility ("**AKSes KSEI**"). In the event that the Shareholder has not registered, please register through the website <http://akses.ksei.co.id>.
  - (b) The Eligible Shareholders may declare their attendance until no later than **Monday, June 22<sup>nd</sup>, 2026** at **12.00 PM Western Indonesia Time** ("**Deadline for Attendance Declaration**").
  - (c) The following parties shall register their attendance through the eASY.KSEI application on the date of the Meeting from **10.00 AM until 02.30 PM Western Indonesia Time**:
    - (i) the Eligible Shareholders that have not declared their electronic attendance until the Deadline for Attendance Declaration;
    - (ii) the Eligible Shareholders that have declared their electronic attendance but have not cast their votes until the Deadline for Attendance Declaration;
    - (iii) BAE that have received power of attorney from the Eligible Shareholders but the relevant shareholders have not cast their votes until the Deadline for Attendance Declaration; and
    - (iv) KSEI participants or intermediaries (custodian banks or securities companies) that have received powers of attorney from the Eligible Shareholders that have cast their votes through the eASY.KSEI application.
  - (d) The Eligible Shareholders who have given a declaration of attendance or power of attorney to the individual representative and have determined the voting options for the Meeting agenda in eASY.KSEI application until the specified time limit, then the person concerned does not need to register attendance electronically in eASY.KSEI application.
  - (e) Any delay or failure in the electronic registration process for any reason will result in the Eligible Shareholders or their proxies being unable to attend the Meeting electronically, and their shareholdings will not be counted towards the attendance quorum.
  - (f) Guidelines for registration, usage, and further information regarding the eASY.KSEI application are available on the AKSes KSEI website.
5. Procedures for granting power of attorney:

Shareholders who are unable to attend or elect not to attend the Meeting may be represented by a proxy to attend and vote at the Meeting, subject to the following terms and conditions:

  - (a) The Eligible Shareholders who are holding script shares, may grant a proxy to the independent party appointed by the Company by completing the conventional power of attorney form, which can be downloaded from the Company's website at <https://ir.aaaid.co.id/gms.html/year/2026>, subject to the following provisions:
    - (i) the independent party appointed by the Company are staffs of the BAE appointed by the Company for the Meeting;
    - (ii) the Eligible Shareholders are not allowed to appoint more than one proxy holder to represent a portion of their shares with different voting instructions;
    - (iii) the completed and executed power of attorney form, as well as the copy of valid ID of the authorizer/grantor must be submitted at the latest on **Monday, June 22<sup>nd</sup>, 2026** until **12.00 PM Western Indonesia Time**. A copy of the power of attorney may be submitted by email to

- arumsariandika@gmail.com**, while the original power of attorney together with all supporting documents must be delivered to the Company through the BAE, namely PT Bima Registra, at Satrio Tower, 9th Floor, Jalan Prof. Dr. Satrio, Block C4, Kuningan, Setiabudi, South Jakarta;
- (iv) Proxies from institutional shareholders such as limited liability companies, cooperatives or foundations will be required to submit a copy of their articles of association along with the latest changes thereto, and a copy of the latest deed of appointments of the Board of Directors and the Board of Commissioners including the copy of approval/notification/ratification (as relevant) from the authorized officials or agencies;
  - (b) The Eligible Shareholders holding shares in the collective custody of KSEI or in scripless form may grant an e-Proxy through the eASY.KSEI facility no later than **Monday, June 22<sup>nd</sup>, 2026 at 12:00 PM Western Indonesian Time**. Proxy available in e-Proxy is the independent party appointed by the Company or the shareholders' Custodian Bank. Parties eligible to act as e-Proxy holders must be legally competent and not a member of the Board of Directors, Board of Commissioners, or employees of the Company, and must comply with other requirements as stipulated under POJK 15/2020.
6. The Eligible Shareholders or their proxies can view the ongoing Meeting through a Zoom webinar by accessing the eASY.KSEI menu, the Tayangan RUPS (GMS Video Streaming) submenu, on the AKSes KSEI platform, subject to the following terms:
- (a) the Eligible Shareholders or their proxies have been registered on the eASY.KSEI platform by no later than **Monday, June 22<sup>nd</sup>, 2026 at 12:00 PM Western Indonesian Time**;
  - (b) the Meeting video streaming has the capacity of up to 500 participants, and the participants' attendance will be determined on a first-come, first-served basis. The Eligible Shareholders or their proxies that cannot view the Meeting through the Meeting video streaming will still be considered as validly attending the electronic Meeting and their share ownership and votes will be taken into account in the Meeting as long as they have been registered on the eASY.KSEI application;
  - (c) the Eligible Shareholders or their proxies who view the ongoing Meeting through the Meeting video streaming but whose electronic attendance are not duly registered on the eASY.KSEI application will not be considered as validly attending the electronic Meeting and therefore their attendance will not be counted in the attendance quorum for the Meeting; and
  - (d) to get the best experience in using the eASY.KSEI application and/or the Meeting video streaming, the shareholders or their proxies are advised to use the Mozilla Firefox browser.
7. In order to facilitate the arrangement and for the order of the Meeting, shareholders or their proxies who are physically present are requested to be at the Meeting venue no later than 30 (thirty) minutes before the Meeting commences, as registration **will be closed at 13:30 Western Indonesia Time (WIB)**.
8. Materials relating to the agenda of the Meeting are available and may be accessed through the Company's website at <http://ir.aaid.co.id/> and eASY.KSEI application as of the date of this Notice until the date of the Meeting.
9. The Company **will not provide** food, souvenirs, and/or hardcopy Meeting materials at the venue of the Meeting.

**Tangerang, May 29<sup>th</sup>, 2026**  
**PT AIRASIA INDONESIA Tbk**  
**Board of Directors**